

**2013 CITY OF SAN JOSE – CAMP NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #7 – WITNESS LEAVE


Proposed Language:

(X) WITNESS LEAVE

- (X).1 Each full-time employee of the City who is required, under subpoena, to take time off duty with the City, to appear as a witness, by reason of his/her employment with the City, in any case or proceeding in any Court of this State or of the United States of America, shall receive his/her regular salary during the term of his/her service as a witness under subpoena, less any and all witness fees which he/she may receive therefore. Compensation will not be paid if the employee is a party to the action.
- (X).2 Upon service of subpoena, an employee shall immediately advise his/her Department Director, or supervisor thereof, and of the time when he/she is required to appear in Court.

** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

 5-17-13

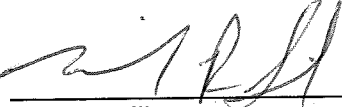
Alex Gurza Date
Deputy City Manager

FOR THE UNION:

 5/17/13

Date

CAMP, IFPTE, Local 21

 5/17/13

Mike Seville Date
Business Agent
IFPTE, Local 21